

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



HOLIDAY PROVISIONS

FOR

ELECTRICIAL UTILITY LINEMAN:

**LINEMAN, CABLE SPLICER
POWDERMAN
GROUNDMAN**

IN

All localities within the State of California,
except Del Norte, Modoc, and Siskiyou Counties

01-X-3

**CALIFORNIA OUTSIDE LINE CONSTRUCTION
AGREEMENT
BETWEEN
WESTERN LINE CONSTRUCTORS CHAPTER OF N.E.C.A.
AND
LOCAL UNION NO. 1245
AFL-CIO
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**AS AMENDED, EFFECTIVE JUNE 1, 2000
THROUGH MAY 31, 2003**

RECEIVED
Department of Industrial Relations

OCT 02 2000

Div. of Labor Statistics & Research
Chief's Office

to the NEBF's designated local collection agent an amount equal to 3% of the gross monthly labor payroll paid to, or accrued by, the employees in this bargaining unit, and a completed payroll report prescribed by the NEBF. The payment shall be made by check or draft and shall constitute a debt due and owing to the NEBF on the last day of each calendar month, which may be recovered by suit initiated by the NEBF or its assignee. The payment and the payroll report shall be mailed to reach the office of the appropriate local collection agent not later than fifteen (15) calendar days following the end of each calendar month.

The individual employer hereby accepts, and agrees to be bound by, the Restated Employees Benefit Agreement and Trust.

An individual employer who fails to remit as provided above shall be additionally subject to having this agreement terminated upon seventy-two (72) hours notice in writing being served by the Union, provided the individual employer fails to show satisfactory proof that the required payments have been paid to the appropriate local collection agent.

The failure of an individual employer to comply with the applicable provisions of the Restated Employees Benefit Agreement and Trust shall also constitute a breach of this labor agreement.

Travel to Job

- 4.9 The Employer shall pay for traveling time and furnish transportation for all employees from the place where they report for work each day and return to the same place at the end of each work day on all work within the jurisdiction of the Union.

Holidays and Overtime

- 4.10 All work performed outside of the regular scheduled working hours and on Saturdays, Sundays, and the following holidays: New Year's Day, Martin Luther King Day (California only), Presidents Day (Nevada only), Memorial Day, Fourth of July, Labor Day, Veteran's Day (California only), Nevada Day (Nevada only), Thanksgiving Day and the Friday following, and Christmas Day, or days celebrated as such, shall be paid for at double the regular straight-time rate of pay.

Health and Welfare

- 4.11 The parties signatory hereto shall enter into a Health and Welfare Plan for which there is a Trust Agreement, known as the Line Construction Benefit Fund, for the purpose of providing insurance benefits for eligible employees and/or their dependents.

Effective January 1, 2000, each Employer employing workers under this Agreement shall pay the Line Construction Benefit Fund the sum of two dollars and ten cents (\$2.10) for each hour worked by all such employees. The contribution rate increases June 1, 2001 to the sum of two dollars and twenty cents (\$2.20), June 1, 2002 to the sum of two dollars and thirty cents (\$2.30). Hours worked shall be deemed to include straight-time hours worked, overtime hours worked, and report time not worked.